

REASON WHY?

Poor experience of induction for Obstetrics & Gynaecology placement in December 2025 resulting in missed paperwork, ward tasks and poor understanding of roles and responsibilities among Tier 1 doctors.

PLAN

Induction in December 2025 provided basics of general obstetrics & gynaecology history taking/examinations we felt this could be improved with more specific departmental guidance. We aimed to provide clearer guidance on:

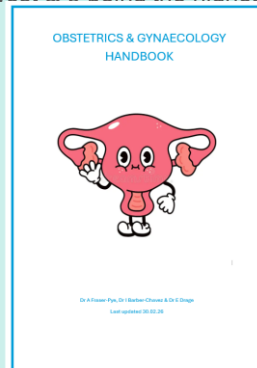
- The roles & responsibilities of the Tier 1 Doctors
- General advice & information e.g. computer system access
- Guidance on the day to day running of the ward & GATU e.g. updating the handover sheet
- Basic introduction to the role of the EPAS team
- Shift specific information
- Highlight helpful guidelines

We chose to omit any clinical specific guidance or advice due to our limitations as Tier 1 doctors and concerns regarding patient safety.

DO

Produced a handbook for the resident doctors starting in April 2025 to be given out at induction.

Produced a survey to allow comparison of self-rated job confidence and understanding of roles & responsibilities between the December 2025 Tier 1 cohort and the April 2026 Tier 1 cohort. They were asked to score their confidence or understanding from 1-5 (1 being the lowest & 5 being the highest)



SMART AIM

Improve the induction process for Obstetric & Gynaecology for medical colleagues by the 31st May 2026 as evidenced by an increase in self rated job confidence via a survey of the Tier 1 doctors.

STUDY

We received 6 responses for the December 2025 cohort and 5 for the April 2026 cohort with a similar mix of grades responding. Improvement was noted in mean value for all categories assessed for pre & post introduction of the handbook as shown by the graphs (figures 1 & 2). However, confidence scores the scores were still relatively low and we feel that things can be improved further.

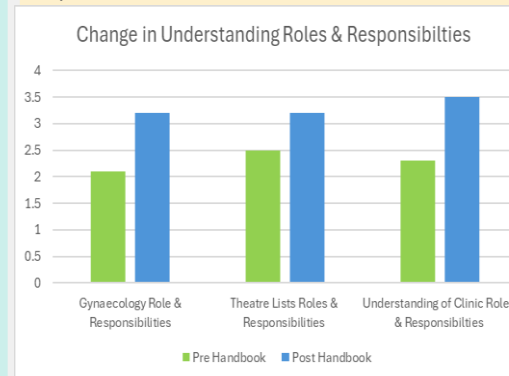


Figure 1: graph showing change in self – rated understanding of roles & responsibilities between pre & post handbook

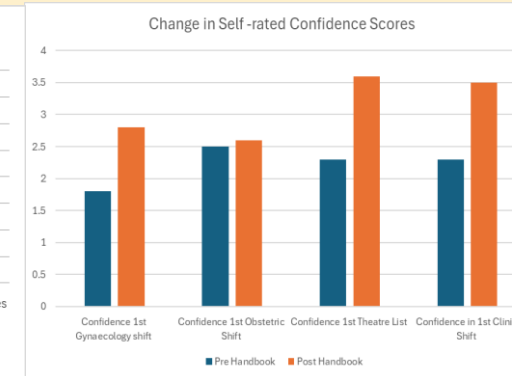


Figure 2: graph showing change in self-rated confidence scores between pre & post handbook

ACT

There is still room for improvement of the induction process. The initial phase of the project was hindered by late deliver of then handbook. We aim to trial sending this out with the rota 6 weeks prior to the start of placement and highlighting it at induction.

Next Steps:

- Speak with governance team for sign off of the handbook
- Send handbook out earlier approximately 6 weeks before
- Make further changes to the induction including a new presentation